

### ON CAMPUS RESOURCES

Bethel offers a variety of resources to those who have experienced or been accused of sexual misconduct and relationship violence. Note: many employees at Bethel University are required to report to the Title IX Department.

- **Bethel University Security**  
731-352-4222 (office)  
731-415-7599 (24/7 cell)  
busecurity@bethelu.edu
- **Housing Director**  
731-352-4096  
housing@bethelu.edu
- **Financial Aid**  
731-352-6418  
financial-aid@bethelu.edu
- **Title IX and Prevention Services Coordinator**  
Nikki Klopfenstein  
731-352-4246  
klopfensteinn@bethelu.edu
- **CAS Retention and Accessibility Services Coordinator**  
Kelsie McAlister  
731-352-4033  
mcalisterk@bethelu.edu
- **Contact any trusted friend, advisor, or faculty member as soon as possible.**
- **Dean of Students**  
Tina Hodges  
731-352-4032  
hodgest@bethelu.edu
- **International and Careers Coordinator**  
international@bethelu.edu

### CONFIDENTIAL RESOURCES

These are CONFIDENTIAL RESOURCES and do not have to report sexual misconduct and/or relationship violence reports to the Title IX Department.

- **BU Student Health Center, including Licensed Counselors**  
731-352-4027  
bethelu.edu/current-students/health-clinic
- **Dean of the Chapel**  
Rev. Dr. Anne Hames  
731-352-4066  
hamesa@bethelu.edu
- **Chaplain**  
Rev. Garrett Burns  
731-352-6449  
burnsg@bethelu.edu

### OFF-CAMPUS RESOURCES

- **Emergency Phone Number - 911**
- **Baptist Memorial Hospital (Huntingdon)**  
731-986-4461
- **Jackson-Madison Co. General Hospital (SANE\* program)**  
731-541-5000 • wth.org/services/medical-center-ems/about-us  
*\*Sexual Assault Nurse Examiner*
- **McKenzie Police Department**  
731-352-2265
- **Henry County Medical Center (Paris)**  
731-642-1220
- **Wo/Men's Resource and Rape Assistance Program (WRAP)**  
800-273-8712 or 731-668-0411  
wraptn.org
- **TN Statewide Crisis Number**  
855-CRISIS-1 (855-274-7471)
- **Adult Crisis Services**  
800-353-9918
- **Suicide and Crisis Lifeline - 988**  
988lifeline.org
- **Carey Counseling Center**  
800-611-7757  
careycounselingcenter.org

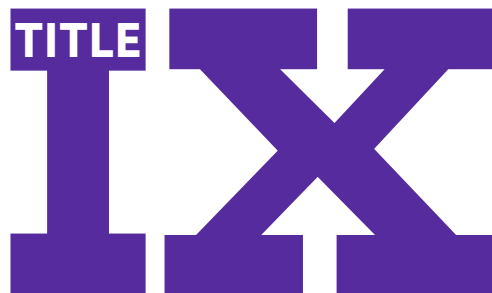
For more information regarding off-campus counseling resources, please contact BU Title IX and Prevention Services.

# TITLE IX HIGHLIGHTS

For Situations Involving Sexual Discrimination,  
Sexual Misconduct, and Relationship Violence



**BethelUniversity**



# HIGHLIGHTS

TO REPORT:  
Contact the Title IX Coordinator at  
731-352-4246 or klopfensteinn  
@bethelu.edu

See *The Student Log* for the full policy

**WHAT THE SEXUAL MISCONDUCT AND RELATIONSHIP VIOLENCE POLICY COVERS:**

- |                                                                                            |                       |                  |
|--------------------------------------------------------------------------------------------|-----------------------|------------------|
| • Rape                                                                                     | • Sexual Harassment   | • Stalking       |
| • Dating/Domestic Violence                                                                 | • Fondling            | • Incest         |
| • Sexual Discrimination<br>(including Pregnancy, Admissions,<br>Athletics, and Employment) | • Sexual Exploitation | • Statutory Rape |
|                                                                                            | • False Imprisonment  | • Retaliation    |

## Understanding Effective Consent

**EFFECTIVE CONSENT IS:**

- Informed
- Freely and voluntarily given
- Active, not passive
- Ongoing

**NOT EFFECTIVE CONSENT:**

- Silence or the absence of “NO”
- Lack of resistance (by itself)
- Underage or incapacitation
- Implied consent from past sexual activity

Mixing sex with drinking/drugs often leads to problems  
and confusion about whether there was effective consent!

**FIRST  
STEPS**

Seek medical  
care ASAP

Preserve physical evidence  
(separately in paper bags)

Screenshot social  
media evidence

## Advantages of the Bethel University Title IX Process

**Both parties have more options.**

The following applies to *most* cases:

Complainants can choose to only receive supportive measures and not to file a formal complaint.

If Complainants want to file a formal complaint, they can choose between Informal Resolutions or Formal Resolutions.

Informal Resolutions utilizes a Facilitator who helps the parties reach a mutually-acceptable resolution, similar to mediation.

Formal Resolutions involves an investigation, live virtual hearing, and sanctions when there is a determination of responsibility.

In all cases, there is a presumption of non-responsibility.

**SUPPORTIVE MEASURES**

Supportive measures will be offered to both parties,  
as applicable, and can include, but are not limited to:

- |                                                                 |                                               |
|-----------------------------------------------------------------|-----------------------------------------------|
| • Referrals to Counseling                                       | • Residence Hall Reassignments                |
| • No-Contact Directives                                         | • Escort Between Classes and Activities       |
| • Rescheduling of Exams/Assignments                             | • Academic Support Services, such as Tutoring |
| • Excused Absences                                              | • Training and Education Programs             |
| • Alternative Course Completion Options                         |                                               |
| • Changing Class and Work Schedules, Assignments, and Locations |                                               |

**Bethel** Title IX  
Office