

## CAMPUS HAZING TRANSPARENCY REPORT

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### About This Report

The Campus Hazing Transparency Report, in compliance with the Stop Campus Hazing Act, is updated twice a year, and includes a summary of incidents involving a student organization in which a finding of responsibility is issued in relation to hazing. This transparency report and relevant records are maintained in accordance with the Clery Act retention requirements and kept for at least 7 calendar years from the date of publication.

The content of the transparency report includes:

- a. The name of the student organization involved;
- b. Description of the violation, including whether drugs or alcohol were involved;
- c. Findings of the institution and any sanctions issued to the organization;
- d. Dates of when the alleged incident occurred, when the investigation started and concluded; and
- e. Date when the university notified the organization of its findings.

### Bethel University's Anti-Hazing Policy

Bethel University is committed to providing an environment that is free from all forms of hazing involving its students, staff, faculty, and visitors. All acts of hazing are violations of Bethel University policy as well as Tennessee law and may result in disciplinary sanctions, including, but not limited to, suspension or expulsion, termination of employment, as well as civil and/or criminal action.

Our mission encompasses the goal of offering the opportunity to each individual to develop to the highest potential intellectually, spiritually, and socially in an environment that fosters Christian ideals of reverent spirituality with respect and inclusion of all members of the community. To further support that commitment, Bethel University has adopted and implemented policies concerning hazing.

### Definitions

1. **Hazing** – Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons, regardless of the willingness of such other person or persons to participate, that –
  1. is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
  2. causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury.
2. **Student Organization** – An organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

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## 2025

Updated December 1, 2025

**Organization Name:** Zeta Nu Theta Sorority

**Incident Date:** Spring 2025

**Location:** On Campus

**Alcohol or Drugs Involved:** No

**Investigation Period:** October 8, 2025 - October 15, 2025

**Resolution Date:** October 17, 2025

**Findings:** Responsible

### Description of Violation(s):

The Zeta Nu Theta Sorority was investigated due a complaint of alleged acts of hazing involving blindfolding, hard quizzing, trust exercises, and other activities towards its new intakes. One such activity subjected new intakes to being blindfolded and walking barefoot across on what was to be perceived as broken glass.

### Sanctions Imposed:

1. Disciplinary Probation until October 17, 2026.
2. Submission of a revised membership training program that ensures compliance with state and federal laws as well as university policy. Subject to final review and approval by the University.
3. Other recommendations were also made to the sorority for safer alternatives that do not involve actions that may be perceived as attempting to create a power and control imbalance, disorient, humiliate, punish, or subject others to unnecessary stress.
4. Interim activity suspension until the revised membership training program has been approved.

**Sanction Status:** Ongoing